

*\*Red language indicates proposed changes to existing Bylaws.*

## Article IV - Membership

### Section 1. Qualification for Membership.

Persons of the Jewish faith who are the age of 18 years or older and their spouse or domestic partner may be eligible for membership.

1. Upon the end of the marriage or domestic partnership, the non-Jewish spouse or domestic partner and their dependents shall be eligible to continue an existing membership.
2. If the Jewish spouse or domestic partner predeceases the non-Jewish spouse or domestic partner, the surviving spouse and their dependents shall be eligible to continue an existing membership.
3. Any decision relating to the qualification for membership or a privilege of membership set forth in these Bylaws based on being of the Jewish faith shall be made by the Senior Rabbi of the Congregation in consultation with the other clergy of the Congregation.

### Section 2. Types of Membership

There shall be various types of membership as approved from time to time by the Board of Directors (the "Directors"). The types of membership shall include, but are not limited to:

1. Family Membership: Such membership shall be extended to couples and their families (one vote per spouse or partner) and single parent families (one vote) and shall include the right to vote.
2. Individual Membership: Such membership shall be extended to single adults who are at least 18 years of age and shall include the right to vote.
3. Honorary Membership: Such membership may be conferred upon the Rabbis and Cantor of the Congregation and their spouses, and other deserving persons of the community as determined by the Board of Directors. This membership has no voting rights.
4. Associate Membership: Such membership may be extended to families or individuals who are members primarily of another synagogue and are in good standing at that synagogue. This membership has no voting rights.

### Section 3. Voting Rights; Member in Good Standing

The term "right to vote" shall be defined as one vote per member in good standing. Dependents shall not have the right to vote. A "member in good standing" shall be defined as a member of the Congregation who is not delinquent in his or her financial obligations to the Congregation, as reasonably determined by the Executive Director.

### Section 4. Applications for Membership

Application for memberships shall be made in writing. The Membership Committee shall report to the Board of Directors (on no less than a quarterly basis) the status of membership including the number and type of each new membership as well as the number and type of each departed and/or resigned membership.

### Section 5. Acceptance of Membership

The Executive Director shall review all applications for membership to ensure eligibility subject to policies and procedures as may be established by the Board of Directors. The decision of the Executive Director may be appealed to the Membership Committee or other ad hoc committee established for that

purpose. At least six (6) members of such committee shall be present to constitute quorum and a two-thirds vote of committee members at a meeting where a quorum is present is required to reverse the Executive Director's decision.

### **Section 6. Suspension of Membership**

A member may be suspended or dropped from membership for failure to pay dues or fees for a period of one year without valid cause, as reasonably determined by the Executive Director and further subject to such policies and procedures as may be established by the Board of Directors. The decision of the Executive Director may be appealed to the Membership Committee or other ad hoc committee established for such purpose. At least six (6) members or such committee shall be present to constitute a quorum and a two-thirds vote of committee members at a meeting where a quorum is present is required to reverse the Executive Director's decision.

### **Section 7. Dues and Assessments**

All members shall pay such dues, assessments and other monetary obligations as shall be determined from time to time by the Board of Directors. Individual monetary arrangements will be made by the Executive Director upon request for such consideration and review of financial need. Such arrangements will be held in strict confidence.

### **Section 8. Privileges of Membership**

**Except as otherwise provided in these Bylaws, all members** in good standing shall enjoy the following privileges:

1. To attend and to have a voice in the affairs of the Congregation at any meeting of the Board of Directors, except for meetings held in executive session and subject to policies and procedures established by the Directors.
2. To have access to information regarding all meetings conducted by the Board of Directors and Board of Trustees (except for meetings held in executive session).
3. To attend, have a voice in and vote at all meetings of the Congregation.
4. **To be eligible to serve on the Board of Directors, the Board of Trustees or on any committee, with the exception of serving on the Religiosity and Worship Committee, which shall be reserved for members of the Jewish faith.**
5. **To serve as an officer subject to Article VII of these Bylaws.**
6. **To join in religious services, programing, and activities of the Congregation in accordance with rules and regulations established by the Board of Directors. Participation in religious services or religious activities shall be subject to the approval of the Senior Rabbi, in consultation with other clergy of the Congregation.**
7. To enroll their children in the Religious schools of the Congregation, subject to rules and regulations established by the Board of Directors.
8. To petition the Board of Directors to have matters placed on its agenda, subject to rules and procedures adopted by the Board of Directors.

## **Article VII - Congregational Officers**

### **Section 1. Composition and Term of Officers**

The Officers of the Congregation (the "Officers") shall consist of a President, an Executive Vice President, a Vice President of Finance and three other Vice-Presidents, all of whom shall be members in good standing **and all officers shall be of the Jewish faith.**